



Joleen Hughes

FOUNDER, PRINCIPAL

jhughes@hmlglaw.com

Office: (206)774-0879

Background

Joleen Winther Hughes is the founder, principal and fearless leader of HMLG. With experience that spans the technology, entertainment and digital media world, Joleen started HMLG specifically to support entrepreneurs, innovators and visionaries who push the boundaries of both media and technology.

As a longtime entrepreneur and visionary herself, Joleen also understands the practicalities of starting and running a successful business. Over the years, Joleen has contributed her expertise and insight as a strategic advisor to companies navigating all aspects of their business from formation/structuring, operations, launch, fundraising, growth, strategic relationships and alliances, implementation of processes, and – her favorite – deal making. From music to gaming to product development to technology to consumer products and services to motion pictures to e commerce, Joleen has been an important team member on her clients' executive staff for nearly 2 decades.

Prior to owning and operating her firm, Joleen served as Senior Counsel to the media/technology company that invented streaming media and was one of the first lawyers who created the business and legal models which brought media to consumers in online and mobile platforms.

Before that, Joleen owned a successful artist management and production company during the height of the 90's Seattle music explosion working with music legends like Pearl Jam, Soundgarden and Alice in Chains, running the legendary RKCNDY nightclub, and promoting live events all over the Seattle area. More recently, after 11 years, she sold the successful Irish pub business she co-owned with her husband.

Fun facts

Why Joleen started HMLG

- **First concert:** Van Halen 1978
- **Childhood celebrity crush:** Andy Gibb
- **Not so secret indulgence:** a chef tasting menu with wine pairing



- Worked for Soundgarden, Alice in Chains, Pearl Jam and the Screaming Trees during the formative “grunge” years, and booked RKCNDY the seminal nightclub of that time
- She’s more than a little obsessed with her huskies, Finnegan and Foley
- She travels abroad to Ireland at least 1x per year to visit her in-laws